

UNIVERSITY RESOURCES

[http://www.ode.uconn.edu/about/University%20Resources%20\(Storrs%20%20Regional%20Campuses\)%20\(9-11-13\).pdf](http://www.ode.uconn.edu/about/University%20Resources%20(Storrs%20%20Regional%20Campuses)%20(9-11-13).pdf)

S – STUDENT RESOURCE

F/S – FACULTY & STAFF RESOURCE

C – COMMUNITY RESOURCE UNIVERSITY RESOURCES

Deans, Department Heads, Managers, & Supervisors (S, F/S)

Deans, Department Heads, Managers, and Supervisors provide an avenue for voicing complaints and attempting to resolve issues that arise in the work or learning environment. Students experiencing issues with teaching assistants should also consider contacting professors for assistance.

**University Ombuds Office, Jim Wohl, D.V.M., M.P.A. - www.ombuds.uconn.edu
(F/S, S (graduate only))**

*The University Ombuds serves as a neutral resource and provides **confidential** and informal assistance to members of the campus community. The Ombuds Office is not a designated reporting office for UConn, but is available to discuss a variety of workplace concerns confidentially to the extent permitted by law. The Ombuds Office supplements but does not substitute for any of the other resources included on this list. Persons can contact the Ombudsman at any point during an issue when a confidential conversation or source of information may be needed.*

Homer Babbidge Library, Second Floor Room 2189 / 369 Fairfield Way, Unit 1257; Storrs, CT 06269; Phone: (860) 486-5143 / Secure Fax: (860) 486-5875 / Email: Jim.Wohl@uconn.edu

Counseling and Mental Health Services (CMHS) - www.counseling.uconn.edu (S)

CMHS provides a confidential, safe, and supportive atmosphere for students to meet with a mental health professional to discuss personal health concerns. CMHS works with students in crisis and also helps to resolve concerns that could develop into more serious problems.

Arjona Building / 337 Mansfield Road, Unit 1255; Storrs, CT 06269-1255

Phone: (860) 486-4705 / Fax: (860) 486-9159 / www.suicideprevention.uconn.edu

Wellness and Prevention Services - www.wellness.uconn.edu (S, F/S)

The Department of Wellness and Prevention Services works in collaboration with other University departments to provide preventative substance abuse services and health education in areas such as stress management and sexual health.

626A Gilbert Road, Unit 1059; Storrs, CT 06269-1059

Phone: (860) 486-9431 / Fax: (860) 486-9366

Center for Students with Disabilities (CSD) - www.csd.uconn.edu (S)

CSD ensures that students with temporary or permanent disabilities are able to have the same access to programs, opportunities, and activities as all other members of the University community. CSD assists with a wide range of issues, including educational and housing accommodations.

Wilbur Cross Building, Room 204 / 233 Glenbrook Road, Unit 4174; Storrs, CT 06269-4174

Phone: (860) 486-2020 / Fax: (860) 486-4412 / TTD: (860) 486-2077 / E-mail: csd@uconn.edu

Office of Diversity & Equity (ODE) – www.ode.uconn.edu (S, F/S, C)

ODE investigates complaints alleging violations of University anti-discrimination policies, facilitates requests for workplace accommodations pursuant to the Americans with Disabilities Act, and coordinates the University's response to allegations of gender discrimination, sexual harassment, and sexual violence arising under University employment policies and Title IX of the Education Amendments Act. ODE conducts state-mandated diversity and sexual harassment prevention trainings, as well as educational trainings and guidance on recruitment policies and hiring decisions. ODE also provides guidance with respect to the search and hiring process and ensures that the University complies with state and federal affirmative action and equal employment opportunity laws regarding searches, promotions, and hiring. ODE is available to provide informal consultation and advice on non-discrimination issues related to these areas of focus.

Wood Hall / 241 Glenbrook Road, Unit 4175; Storrs, CT 06269-4175

Phone: (860) 486-2943 / Fax: (860) 486-6771 / E-mail: ode@uconn.edu

Title IX Coordinator, Elizabeth Conklin, J.D. - <http://sexualviolence.uconn.edu> (S, F/S, C)

The Title IX Coordinator monitors the University's compliance with Title IX of the Education Amendments Act and ensures that reports of gender discrimination are investigated and addressed by the University. Any student, faculty, or staff member with questions or concerns about these policies or who believes that he or she has been the victim of gender discrimination, sexual harassment, or sexual violence is encouraged to contact Ms. Conklin.

Wood Hall, Office of Diversity & Equity / 241 Glenbrook Road, Unit 4175; Storrs, CT 06269-4175

Phone: (860) 486-2943 / Fax: (860) 486-5943 / E-mail: Elizabeth.Conklin@uconn.edu

Immigration Services - www.immigrationservices.uconn.edu **(S, F/S, C)**

Immigration Services serves the UConn community as a resource for immigration compliance and UConn visa sponsorship issues for international students, scholars, faculty, staff, and visitors.

McMahon Main Floor, Suite 183 / 2011 Hillside Road, U-1083; Storrs, CT 06269-1083

Phone: (860) 486-3855 / Fax: (860) 486-5800 / E-mail: international@uconn.edu

Office of Community Standards - www.community.uconn.edu **(S)**

The Office of Community Standards is responsible for managing 'Responsibilities of Community Life: The Student Code,' which sets forth the standards for student behavior in the University community. Community Standards is a resource where student conduct is at issue.

Wilbur Cross Building, Room 301 / 233 Glenbrook Road, Unit 4119; Storrs, CT 06269-4119

Phone: (860) 486-8402 / Fax: (860) 486-8409 / E-mail: community@uconn.edu

e.g., student conduct in courses (plagiarism, etc.)

Romantic Relationships

For the purposes of this policy, “Romantic relationships” are defined as dating, sexual and/or any other type of amorous relationship willingly undertaken by the parties.

Instructional/Student Context

All faculty and staff must be aware that Romantic relationships with students are likely to lead to difficulties and have the potential to place faculty and staff at great personal and professional risk. The ***power difference inherent in the faculty-student or staff-student relationship means that any Romantic relationship between a faculty or staff member and a student is potentially exploitative*** or could at any time be perceived as exploitative and should be avoided.

In the event of a charge of sexual harassment arising from such circumstances, the University will in general be unsympathetic to a defense based upon consent when the facts establish that a professional faculty-student or staff-student power differential existed within the relationship, and the *burden of proof that the relationship was in fact consensual will lie with the faculty or staff member.*

Undergraduate Students

All members of the faculty and staff are prohibited from entering into a Romantic relationship with any undergraduate student.

Graduate Students

With respect to graduate students, all faculty and staff are prohibited from entering into a Romantic relationship with a graduate student actually under that individual’s authority.

Sexual Assault / Sexual Harassment

Any member of the University Community who witnesses a sexual assault is ***required*** to report it to the Office of Diversity and Equity and/or Police Department.

Any individual in a supervisory capacity – e.g., as a TA or RA in a lab, who receives information regarding sexual assault or harassment is required to pass that information along to the Office of Diversity and Equity .